



DES PLAINES PUBLIC LIBRARY BOARD OF TRUSTEES

Minutes of the Meeting of the Planning Committee Tuesday, November 4, 2025

I. Call to Order.

The meeting was called to order at 7:02 p.m.

II. Roll Call.

Roll call indicated the following Committee Members were

PRESENT: Rachel Rice, Robert Flinn, Megan Williams.

ABSENT: None.

ALSO PRESENT: Heather Imhoff.

III. Pledge of Allegiance.

IV. Vote to invoke the Remote Participation Policy.

Not Applicable.

V. Consideration of the Agenda.

MOTION by Flinn, seconded by Williams, to accept the Agenda.

AYES: Rice, Flinn, Williams.

NAYS: None.

MOTION CARRIED.

VI. Public Comments and Questions.

None

VII. New Business.

VIII. Discuss goals and objectives for DPPL's 2026-2028 Strategic Plan

Both Rice and Flinn shared ideas for Goals and Strategies to be considered for inclusion in the new Plan. Potential goals around technological access and innovation, lifelong learning, community engagement and partnership, operational excellence, financial sustainability, and staff retention and development were discussed,

It was discussed that the Board's role in the development of the Strategic Plan is "high level" direction, particularly as it relates to the library's mission and vision. The

Board will review DPPL's existing mission and vision statements, which are almost 20 years old, update where needed, and then use those to tie to new Goals. And then, based on that direction, library staff will develop Strategies and Activities to achieve those goals.

It was decided that Flinn will combine his document with Rice's. Library management will then take that document, fine tune the Goals and add Strategies and Activities. The committee will then work through and update the document in real time at the SOAR meeting on November 20th and then vote on a final version to present to the Board for final approval. Final changes to the Plan will take place prior to the December 18th Board meeting when a final Plan will be approved.

IX. Other.

None.

X. Adjournment.

MOTION by Williams, seconded by Flinn, to adjourn.

AYES: Rachel Rice, Robert Flinn, Megan Williams.

NAYS: None.

MOTION CARRIED.

The meeting adjourned at 8:05 p.m.