



DES PLAINES PUBLIC LIBRARY BOARD OF TRUSTEES

Minutes of the Regular Meeting Thursday November 16, 2023

I. Call to Order.

The meeting was called to order at 7:02 p.m.

II. Roll Call.

Roll call indicated the following trustees were PRESENT: Gregory Sarlo, Kristen Graack, Lisa DuBrock, Christine Halblander, Nick Harkovich, Nazneen Kapadia, Rachel Rice, ABSENT: Denise Hudec, Michelle Shimon-Hutchison
ALSO PRESENT: DPPL Staff Jo Bonell, Heather Imhoff, Laurie Papadourakis, Joanie Sebastian, Michelle Meyer-Edley, Friends of the Library president John Leach.

III. Pledge of Allegiance.

IV. Vote to invoke the Remote Participation Policy.

MOTION by Graack, seconded by Rachel Rice to allow trustees participating remotely to Vote on action items.

VOTE: AYES: Gregory Sarlo, Kristen Graack, Lisa DuBrock, Christine Halblander, Nick Harkovich, Nazneen Kapadia, Rachel Rice. NAYS: None; MOTION CARRIED

V. Consideration of the Agenda.

MOTION by Halblander, seconded by Graack to accept the agenda.

VOTE: AYES: Gregory Sarlo, Kristen Graack, Lisa DuBrock, Christine Halblander, Nick Harkovich, Nazneen Kapadia, Rachel Rice. NAYS: None; MOTION CARRIED

VI. Public Comments and Questions.

None

VII. Consent Agenda.

- A. Approval of the Minutes of the Regular Board Meeting - October 2023
- B. Acceptance of Financial Reports for October 2023
- C. Acceptance of Reports.
 1. Statistics Report for October 2023
 2. Director's Report for October 2023

MOTION by Kapadia, seconded by Graack to accept the Consent Agenda
VOTE: AYES: Gregory Sarlo, Kristen Graack, Lisa DuBrock, Christine Halblander, Nick Harkovich, Nazneen Kapadia, Rachel Rice. NAYS: None; MOTION CARRIED

VIII. New Business.

- A. Approve Payment of Vendor Checks Report and ACH Payments in the amount of \$246,186.65.

MOTION by Sarlo, seconded by Graack to approve payment of vendor checks and ACH Payments in the amount of \$246,186.65 as listed on the vendor checks report of October 2023, and authorize Library Director Jo Bonell to transfer the amount required to the library's operating account.

VOTE: AYES: Gregory Sarlo, Kristen Graack, Lisa DuBrock, Christine Halblander, Nick Harkovich, Nazneen Kapadia, Rachel Rice. NAYS: None; MOTION CARRIED

- B. 2024 Salary Classification Schedule.

MOTION by Graack out of committee, seconded by DuBrock to approve the 2024 Salary Classification Schedule as presented.

VOTE: AYES: Gregory Sarlo, Kristen Graack, Lisa DuBrock, Christine Halblander, Nick Harkovich, Nazneen Kapadia, Rachel Rice. NAYS: None; MOTION CARRIED

- C. 2023 - 2025 Strategic Goals Review

Director Bonell shared an update on specific activities conducted by DPPL in 2023 to advance the 2023 - 2025 Goals.

IX. Executive Session

The Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the public body.

MOTION by Halblander, seconded by Kapadia, to accept the enter executive session.

VOTE: AYES: Gregory Sarlo, Kristen Graack, Lisa DuBrock, Christine Halblander, Nick Harkovich, Nazneen Kapadia, Rachel Rice. NAYS: None; MOTION CARRIED

The board entered Executive Session at 7:10 p.m.

The board exited Executive Session at 7:35 p.m.

MOTION by Rice, seconded by Kapadia to increase the library director's salary according to the agreed amount.

ROLL CALL VOTE: AYES: Gregory Sarlo, Kristen Graack, Lisa DuBrock, Christine Halblander, Nick Harkovich, Nazneen Kapadia, Rachel Rice. NAYS: None; MOTION CARRIED

X. Announcements.

None

XI. Correspondence.

None

XII. Adjournment.

MOTION by DuBrock, seconded by Graack to adjourn.

VOTE: AYES: Gregory Sarlo, Kristen Graack, Lisa DuBrock, Christine Halblander, Nick Harkovich, Nazneen Kapadia, Rachel Rice. NAYS: None; MOTION CARRIED

The Meeting adjourned at 7:38 p.m.