



DES PLAINES PUBLIC LIBRARY BOARD OF TRUSTEES

Minutes of the Meeting of the Management Committee
Thursday, March 12, 2026

I. Call to Order.

The meeting was called to order at 6:00 p.m.

II. Roll Call.

Roll call indicated the following Committee Members were

PRESENT: Lisa DuBrock, Kristen Graack, Rachel Rice.

ABSENT: None.

ALSO PRESENT: Nicholas Harkovich, Director Laurie Papadourakis, Joanie Sebastian, Heather Imhoff, Michelle Meyer-Edley, Drew Langlie, John Leach.

III. Pledge of Allegiance.

IV. Vote to invoke the Remote Participation Policy.

N/A.

V. Consideration of the Agenda.

MOTION by Rice, seconded by DuBrock, to accept the Agenda.

AYES: DuBrock, Graack, Rice.

NAYS: None.

MOTION CARRIED.

VI. Public Comments and Questions.

None.

VII. New Business.

A proposed addition of an AI policy, as well as updates to other policies affected by AI, were reviewed and discussed. A proposed update to DPPL's Leave Without Pay policy was reviewed and discussed, as well.

MOTION by DuBrock, seconded by Rice, to accept the AI policy with the changes discussed, and advance it to the full board for approval.

AYES: DuBrock, Graack, Rice.

NAYS: None.

MOTION CARRIED.

MOTION by Rice, seconded by DuBrock, to accept changes to the personnel policy as discussed, and advance it to the full board for approval.

AYES: DuBrock, Graack, Rice.

NAYS: None

MOTION CARRIED.

VIII. Other.

None.

IX. Adjournment.

MOTION by DuBrock seconded by Rice, to adjourn.

AYES: DuBrock, Graack, Rice.

NAYS: None.

MOTION CARRIED.

The meeting was adjourned at 6:49 p.m.